

3HUIRUP PXOWLSOHWERPOVBIQGRWLVZKLVKJERQHSWDDQVLOHLDGOLQHV
'HPRQVWUDWH D VWUMHQUYEKMVRRLHQWDWLRQ
([KLELW SDWLHOMFH DQRZHLPSV D HPSOR\HHV
ODLQWDLQ FRQILGHQWUDOMHWGIDVFGIENDEORQR/RGLMVLGJPIHCHW
\$VVXUH HILFLHQWHDQGR IWSLPHJUDPHVCHWYLFQIG DSFURLMHLWLHV

(GXFDWLRQJ7DQGQIISHULHQFH
\$%DFKHORU V GHJURXIUFEIKXEPDQLQHVV S&EQQEVDGPDQLRQUDWLRQ R
PLQLXP RI ILYH SHULHQVQRH BHHYHORSLEULDDGHPSORLQIHWVODVV
FRPSHQVDWLRQ SODQXSHVYULHTRXLUHH(SHULHQVFFHDIQQDHXSQLRQLJHG RUJD
SXEOLF VFKRROOGEVDWHLQFFW IRW KSLXKO\ GHVLUDEOH

&HUWLILFDWLRQ DRSBQ&DUWLRIQ H3U RIR VODRQDEOVW&VXVZH IRU WZR \H
H[SHULHQFH

\$ODVWHU V GHJUHHQLHQV XRO LKX FDXQ UHW R D FHLR D QZLWK FRXUVHZRUN
DGPLQLVWUDWLRQ RPD R Q KEVMDLWRXWWKH H HQFTX LUHG H[SH

\$Q\ RWKHU FRPELQDWRU R I SWUDH QEHI ON KDUW YLRGH O W ICHONG M V LNUHGRZ OH
DELOLWLHV PD\ EH FRQVLGHUHG

Special Requirements:

:RUN KRXUV ZLOO RFXGHV L B Q B DXX DLQ B B XZMH NHHYHQ P E H W L Q J V

3RVLWLRQV LQ WKPLD FCHTXVUIHFDKHL B Q B B K W RSHRELV R H DQG SRVVHVVL
OLFHQVH

:25.,1* &21',7,216

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Persons with certain disabilities may be capable of performing the essential duties of this class with or without reasonable accommodation, depending on the nature of the disability.

:RUN (QYLURQPHUQLV SHUIRUPHG SULPDULO\ LQ D WVKD SXGEOJLGF RFRLOFM
IUHTXHQW LQWHUUXSWLRQV
+D]DUGR WHQW EDVQVLRQIDWLRQV
3K\VLFDQ 'HBDQ BDU\ IXQFWLRQVHQHT SXKUVL F B O LD E\LOW R\ZBQ B P Q ELO R
GH[WHULW\ RI KDQGV DQG ILQJHUV W R B SRWUKHWHRD I ERHP SHXV H SPNHQWR D
H[WHQG HG SHULRGVOLRQJ WEPIHQ INQJHDW WQKH RZDHLUWH D GH DFEKRYH WKH
KRUL]RQWDOO\ WR UHWULHYH DQG SW R K HQ JL OSXO O DQJ VDXSS OFDHU\ \ O
VXSSOLHV DQG PDWHSU MDROV ZHRLXQK G Q J H LOR W L R Q R D Q RUWQ B H H FSULHYVHOX UH
NHH S DOO DVSHFWV FRIQWVUHR OMRIEH DQ G G W R D Q G F K B B D N LQQIRUPDWLRQ L O
WHOHSKRQH VHHLQH DVORGUDHVDG FUSKUVKIBR X P B Q W V

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Portland Public Schools recognizes the diversity and worth of all individuals and groups and their roles in society. The District is committed to equal opportunity and nondiscrimination in all its educational and employment activities. The District prohibits discrimination based on race; national or ethnic origin; color; sex; religion; age; sexual orientation; gender expression or identity; pregnancy; marital status; familial status; economic status or source of income; mental or physical disability or perceived disability; or military service.

Board of Education Policy 1.80.020-P